



The Government of the Republic of Trinidad & Tobago

PERSONNEL DEPARTMENT

(Office of the Chief Personnel Officer)

Telephone Contact: 1-868-612-4CPO (4276)

#3 Alexandra Street, St. Clair, Newtown 190129, Trinidad and Tobago.

MEDIA RELEASE

STRATEGIC & DECISIVE LEADERSHIP MILITARY ACCEPTS CPO's 4% OFFER

The **Trinidad and Tobago Defence (TTDF)** accepted the **Chief Personnel Officer, Dr. Daryl Dindial's** 4% salary offer and signed off on **the Report** for the periods **2014-2016** and **2017-2019**, at the **Office of Chief Personnel Officer**, earlier today.

The TTDF was represented by its **Pay Review Committee**. The TTDF's proposal supported its philosophy of compensation and *focused heavily on the improvement of its operational capabilities, attracting and retaining talent and recognising its members' sacrifices*. A major strategic area of focus by the **TTDF** was strengthening its air capability to conduct search and rescue, reconnaissance, and surveillance missions. The TTDF is of the firm view those areas will improve the country's maritime and border control systems and it will have a direct impact in supporting the combat of crime and criminality.

The TTDF also received new allowances for its instructors conducting basic recruit training, radar operator/technicians, dog handling, increments for its Permanent Reservists, allowances for front line operators engaged in inter-agency task force and maritime duties and incentive allowances for pilots and aviation engineers as they seek to rebuild their air capability. Additionally, subject to the approval of the Cabinet, the Force received consideration for a **Special Missions Allowance** for regional operations and compensation for a part-time "**Strategic Think Tank**". The latter is intended to support the development and modernization of the TTDF to improve on the delivery of its mandate, treat with new and emerging threats, the development of doctrine, its military justice system, wellness system and revised recruitment, performance management and training standards.

The CPO wishes to sincerely recognize the engaging and decisive leadership of the Chief **of Defence Staff, Air Vice Marshal Darryl Daniel**, the **Vice Chief of Defence Staff, Brigadier General Dexter Francis** and the **Command Group** of the **TTDF** for demonstrating yet again the TTDF's ability to balance its expectations with

their key goal of enhancing the operational requirements of the Force within our nation's current realities. The CPO advises the discussions were difficult and often tense but the **TTDF** demonstrated the remarkable trait of compromise, understanding, and strategic thinking in the discussions. They remained steadfast and professional to seek the best they can for its members and the future development of the Force to deliver more to the nation.

Dr. Daryl Dindial recognises the critical role of the military in many aspects of our nation's development, ranging from youth development, deploying to support our neighbouring countries in times of disaster and humanitarian relief and supporting law enforcement agencies with internal security. The **CPO** thanks the members of the TTDF for their continued selfless devotion to duty in the protection and defence of our nation's sovereignty in one of the noblest professions, the profession of arms.

- END -